

**CITY OF EVERETT CITIZENS' COMMISSION
ON SALARIES OF ELECTED OFFICIALS
SALARY SCHEDULE FOR 2024 - 2025**

The City of Everett Citizens' Commission on Salaries of Elected Officials pursuant to Section 2.8 of the City of Everett Charter hereby adopts the following salary schedule for elected officials:

1. Mayor: The Mayor's salary for 2023 is \$16,246 per month through December 31, 2023.

Effective January 1, 2024, the Mayor's salary shall be increased by 7.5% to \$17,464 per month through December 31, 2024.

Effective January 1, 2025, the Mayor's salary for 2025 shall be increased from the 2024 salary by 80% of the CPI-U for Seattle/Tacoma/Bellevue from June 2023 to June 2024, with a minimum of 2% and maximum of 7.5%.

2. City Council Members: The City Council members' salary for 2023 is \$2,511 per month through December 31, 2023.

Effective January 1, 2024, the City Council members' salary shall be increased by 7.5% to \$2,699 per month through December 31, 2024.

Effective January 1, 2025, the City Council members' salary for 2025 shall be increased from the 2024 salary by 80% of the CPI-U for Seattle/Tacoma/Bellevue from June 2023 to June 2024, with a minimum of 2% and maximum of 7.5%.

3. City Council President/Mayor Pro Tem: The salary for the City Council member designated as the City Council President/Mayor Pro Tem shall be an additional thirty percent (30%) of his/her salary as a Council member.

4. Municipal Court Judges: In accordance with Everett Municipal Code 2.108.040 (C), the salary for a full-time Everett Municipal Court Judge shall be equal to that of a Washington State District Court Judge (currently \$193,447 per year) and shall automatically be adjusted at such times and with the same effective dates as any adjustment to the salary of Washington State District Court Judges.

5. Benefits: All benefits for the Mayor, City Council members, and Municipal Court Judges are provided for outside the scope of this schedule.

Julie Smith-Hopkins hereby certifies as follows:

That she is the Chairperson of the City of Everett Citizens' Commission on Salaries of Elected Officials. That this schedule has been adopted in accordance with the provisions of the City of Everett Charter and with the rules, if any, of the Commission. That this schedule shall become effective 90 days after its filing, except as provided in Section 2.8(h) of the City Charter.

That he has made this certification under penalty of perjury of the laws of the State of Washington this 21 day of April, 2023 at Everett, Washington.



Julie Smith-Hopkins, Chairperson